

				At Implementation			
REFERENCE NUMBER	ROLE PROFILE NAME	ROLE PROFILE LIBRARY SECTION	CLUSTER	Column1	PAY BAND	MINIMUM SALARY	MAXIMUM SALARY
FIN001	ACCOUNTANT I	FINANCE	ACCOUNTANCY	13	Band 8	£33,699	£39,152
FIN002	ACCOUNTANT II	FINANCE	ACCOUNTANCY	15	Band 10	£42,839	£49,282
FIN003	ACCOUNTANT III	FINANCE	ACCOUNTANCY	16	Band 11	£47,181	£53,460
FIN005	FINANCE MANAGER	FINANCE	ACCOUNTANCY	18	Band 13	£60,357	£67,381
FIN017	ASSISTANT ACCOUNTANT	FINANCE	ACCOUNTANCY	11	Band 6	£30,024	£33,143
ASC011	SUPPORT TIME RECOVERY WORKER I	ADULT SOCIAL CARE	ADULTS	10	Band 5	£28,142	£31,537
ASC012	SUPPORT TIME RECOVERY WORKER II	ADULT SOCIAL CARE	ADULTS	13	Band 8	£33,699	£39,152
ASC014	DEPUTYSHIP OFFICER	ADULT SOCIAL CARE	ADULTS	13	Band 8	£33,699	£39,152
ASC019	DOLS ADMINISTRATOR	ADULT SOCIAL CARE	ADULTS	12	Band 7	£31,537	£36,363
ASC020	DOLS ADMINISTRATION MANAGER	ADULT SOCIAL CARE	ADULTS	14	Band 9	£38,220	£46,142
ASC022	DEPUTYSHIP MANAGER	ADULT SOCIAL CARE	ADULTS	16	Band 11	£47,181	£53,460
ASC028	COMMUNITY SUPPORT WORKER	ADULT SOCIAL CARE	ADULTS	10	Band 5	£28,142	£31,537
ASC030	CONTINUING HEALTH CARE CO-ORDINATOR	ADULT SOCIAL CARE	ADULTS	13	Band 8	£33,699	£39,152
ASC031	REHABILITATION OFFICER - VISUAL IMPAIRMENT	ADULT SOCIAL CARE	ADULTS	14	Band 9	£38,220	£46,142
ASC032	CASE SUPPORT COORDINATOR	ADULT SOCIAL CARE	ADULTS	12	Band 7	£31,537	£36,363
MUL092	SAFEGUARDING BUSINESS MANAGER	MULTIPLE ROLES	ADULTS	17	Band 12	£52,413	£60,357
ASC005	CARER SUPPORT WORKER	ADULT SOCIAL CARE	ADULTS IN-HOUSE	11	Band 6	£30,024	£33,143
ASC007	REABLEMENT ASSISTANT	ADULT SOCIAL CARE	ADULTS IN-HOUSE	11	Band 6	£30,024	£33,143
ASC016	REGISTERED MANAGER	ADULT SOCIAL CARE	ADULTS IN-HOUSE	16	Band 11	£47,181	£53,460
ASC024	SHARED LIVES MANAGER	ADULT SOCIAL CARE	ADULTS IN-HOUSE	15	Band 10	£42,839	£49,282
ASC025	SUPPORT & REABLEMENT OFFICER	ADULT SOCIAL CARE	ADULTS IN-HOUSE	13	Band 8	£33,699	£39,152
ASC026	SHARED LIVES OFFICER	ADULT SOCIAL CARE	ADULTS IN-HOUSE	13	Band 8	£33,699	£39,152
ASC029	CARE SUPPORT ASSISTANT	ADULT SOCIAL CARE	ADULTS IN-HOUSE	9	Band 4	£27,254	£29,540
MUL031	RESEARCH OFFICER II	MULTIPLE ROLES	ANALYSIS & RESEARCH	14	Band 9	£38,220	£46,142
MUL032	RESEARCH OFFICER III	MULTIPLE ROLES	ANALYSIS & RESEARCH	15	Band 10	£42,839	£49,282
MUL163	INTERMEDIATE APPRENTICE - BUSINESS ADMINISTRATION / CUSTOMER SERVICE	MULTIPLE ROLES	APPRENTICE	6	Band 1	£24,309	£25,989
MUL164	INTERMEDIATE APPRENTICE - CRAFT / TRADE / OPERATIVE	MULTIPLE ROLES	APPRENTICE	6	Band 1	£24,309	£25,989

MUL165	INTERMEDIATE APPRENTICE - IT / TECHNICAL	MULTIPLE ROLES	APPRENTICE	6	Band 1	£24,309	£25,989
MUL166	ADVANCED APPRENTICE - BUSINESS ADMINISTRATION / CUSTOMER SERVICE	MULTIPLE ROLES	APPRENTICE	8	Band 3	£26,403	£28,142
MUL167	ADVANCED APPRENTICE - CRAFT / TRADE / OPERATIVE	MULTIPLE ROLES	APPRENTICE	8	Band 3	£26,403	£28,142
MUL168	ADVANCED APPRENTICE - IT / TECHNICAL	MULTIPLE ROLES	APPRENTICE	8	Band 3	£26,403	£28,142
MUL169	HIGHER APPRENTICE - BUSINESS ADMINISTRATION / CUSTOMER SERVICE	MULTIPLE ROLES	APPRENTICE	10	Band 5	£28,142	£31,537
MUL170	HIGHER APPRENTICE - CRAFT / TRADE / OPERATIVE	MULTIPLE ROLES	APPRENTICE	10	Band 5	£28,142	£31,537
MUL171	HIGHER APPRENTICE - IT / TECHNICAL	MULTIPLE ROLES	APPRENTICE	10	Band 5	£28,142	£31,537
MUL172	DEGREE APPRENTICE - IT / TECHNICAL	MULTIPLE ROLES	APPRENTICE	12	Band 7	£31,537	£36,363
MUL142	ASSISTANT ARBORICULTURAL OFFICER	MULTIPLE ROLES	ARBORICULTURE	12	Band 7	£31,537	£36,363
MUL143	ARBORICULTURAL OFFICER I	MULTIPLE ROLES	ARBORICULTURE	13	Band 8	£33,699	£39,152
MUL144	ARBORICULTURAL OFFICER II	MULTIPLE ROLES	ARBORICULTURE	14	Band 9	£38,220	£46,142
IFS006	ATTENDANCE WORKER	CHILDRENS	ATTENDANCE	13	Band 8	£33,699	£39,152
IFS007	ATTENDANCE, LEGAL & PENALTY OFFICER	CHILDRENS	ATTENDANCE	12	Band 7	£31,537	£36,363
FIN006	ASSISTANT AUDITOR	FINANCE	AUDIT	10	Band 5	£28,142	£31,537
FIN007	AUDITOR I	FINANCE	AUDIT	13	Band 8	£33,699	£39,152
FIN008	AUDITOR II	FINANCE	AUDIT	14	Band 9	£38,220	£46,142
FIN009	AUDITOR III	FINANCE	AUDIT	15	Band 10	£42,839	£49,282
FIN010	AUDITOR IV	FINANCE	AUDIT	16	Band 11	£47,181	£53,460
FIN011	AUDITOR V	FINANCE	AUDIT	17	Band 12	£52,413	£60,357
FIN012	EMERGENCY PLANNING & RESILIENCE OFFICER I	FINANCE	AUDIT	13	Band 8	£33,699	£39,152
FIN013	EMERGENCY PLANNING & RESILIENCE OFFICER II	FINANCE	AUDIT	15	Band 10	£42,839	£49,282
FIN014	INSURANCE OFFICER I	FINANCE	AUDIT	13	Band 8	£33,699	£39,152
FIN015	INSURANCE OFFICER II	FINANCE	AUDIT	14	Band 9	£38,220	£46,142
FIN016	EMERGENCY PLANNING MANAGER	FINANCE	AUDIT	17	Band 12	£52,413	£60,357
FIN018	RISK MANAGEMENT OFFICER	FINANCE	AUDIT	14	Band 9	£38,220	£46,142
FIN023	INSURANCE CLAIMS OFFICER	FINANCE	AUDIT	12	Band 7	£31,537	£36,363
FIN025	EMERGENCY PLANNING DUTY OFFICER	FINANCE	AUDIT	15	Band 10	£42,839	£49,282
ENV015	CREMATORIUM TECHNICIAN I	ENVIRONMENT	BEREAVEMENT	10	Band 5	£28,142	£31,537
ENV023	CREMATORIUM ASSISTANT	ENVIRONMENT	BEREAVEMENT	8	Band 3	£26,403	£28,142
ENV030	ANATOMICAL PATHOLOGY TECHNICIAN	ENVIRONMENT	BEREAVEMENT	14	Band 9	£38,220	£46,142

ENV034	CREMATORIUM TECHNICIAN II	ENVIRONMENT	BEREAVEMENT	12	Band 7	£31,537	£36,363
GRO017	BUILDING CONTROL SURVEYOR I	GROWTH & INFRASTRUCTURE	BUILDING CONTROL	14	Band 9	£38,220	£46,142
GRO018	BUILDING CONTROL TECHNICIAN	GROWTH & INFRASTRUCTURE	BUILDING CONTROL	12	Band 7	£31,537	£36,363
GRO031	TEAM LEADER BUILDING CONTROL	GROWTH & INFRASTRUCTURE	BUILDING CONTROL	16	Band 11	£47,181	£53,460
MUL040	BUSINESS PARTNER I	MULTIPLE ROLES	BUSINESS PARTNER	15	Band 10	£42,839	£49,282
MUL041	BUSINESS PARTNER II	MULTIPLE ROLES	BUSINESS PARTNER	16	Band 11	£47,181	£53,460
MUL042	BUSINESS PARTNER III	MULTIPLE ROLES	BUSINESS PARTNER	17	Band 12	£52,413	£60,357
MUL199	BUSINESS PARTNER IV	MULTIPLE ROLES	BUSINESS PARTNER	18	Band 13	£60,357	£67,381
MUL069	APPEALS OFFICER	MULTIPLE ROLES	BUSINESS SUPPORT	14	Band 9	£38,220	£46,142
MUL074	BUSINESS & COMPLIANCE CO-ORDINATOR	MULTIPLE ROLES	BUSINESS SUPPORT	12	Band 7	£31,537	£36,363
MUL043	BUSINESS SUPPORT TEAM LEADER	MULTIPLE ROLES	BUSINESS SUPPORT MANAGEMENT	12	Band 7	£31,537	£36,363
MUL082	BUSINESS MANAGER III	MULTIPLE ROLES	BUSINESS SUPPORT MANAGEMENT	16	Band 11	£47,181	£53,460
MUL083	BUSINESS MANAGER I	MULTIPLE ROLES	BUSINESS SUPPORT MANAGEMENT	14	Band 9	£38,220	£46,142
MUL084	BUSINESS MANAGER II	MULTIPLE ROLES	BUSINESS SUPPORT MANAGEMENT	15	Band 10	£42,839	£49,282
ASC006	CARER SUPPORT WORKER	ADULT SOCIAL CARE	CARER SUPPORT	11	Band 6	£30,024	£33,143
ASC008	CARER SUPPORT MANAGER	ADULT SOCIAL CARE	CARER SUPPORT	14	Band 9	£38,220	£46,142
MUL105	CATERING ASSISTANT II	MULTIPLE ROLES	CATERING	7	Band 2	£24,309	£26,824
MUL106	CATERING SUPERVISOR I	MULTIPLE ROLES	CATERING	8	Band 3	£26,403	£28,142
MUL107	CATERING SUPERVISOR II	MULTIPLE ROLES	CATERING	9	Band 4	£27,254	£29,540
MUL108	CATERING SUPERVISOR III	MULTIPLE ROLES	CATERING	11	Band 6	£30,024	£33,143
MUL109	CATERING MANAGER I	MULTIPLE ROLES	CATERING	13	Band 8	£33,699	£39,152
MUL110	CATERING MANAGER II	MULTIPLE ROLES	CATERING	14	Band 9	£38,220	£46,142
MUL111	KITCHEN ASSISTANT	MULTIPLE ROLES	CATERING	6	Band 1	£24,309	£25,989
MUL112	ASSISTANT COOK	MULTIPLE ROLES	CATERING	8	Band 3	£26,403	£28,142
MUL113	COOK	MULTIPLE ROLES	CATERING	10	Band 5	£28,142	£31,537
MUL104	CATERING ASSISTANT I	MULTIPLE ROLES	CATERING ASSISTANT I	6	Band 1	£24,309	£25,989
IFS008	NURSERY PRACTITIONER I	CHILDRENS	CHILDCARE	10	Band 5	£28,142	£31,537
IFS009	NURSERY PRACTITIONER II	CHILDRENS	CHILDCARE	12	Band 7	£31,537	£36,363
IFS010	NURSERY MANAGER	CHILDRENS	CHILDCARE	14	Band 9	£38,220	£46,142
MUL030	CHILDCARE ASSISTANT	MULTIPLE ROLES	CHILDCARE	9	Band 4	£27,254	£29,540

ENV016	ENVIRONMENTAL DEVELOPMENT OFFICER	ENVIRONMENT	CLIMATE	11	Band 6	£30,024	£33,143
CUL001	COACH / INSTRUCTOR I	DESTINATION & CULTURE	COACH / INSTRUCTOR	11	Band 6	£30,024	£33,143
CUL002	COACH / INSTRUCTOR II	DESTINATION & CULTURE	COACH / INSTRUCTOR	10	Band 5	£28,142	£31,537
CUL003	COACH / INSTRUCTOR III	DESTINATION & CULTURE	COACH / INSTRUCTOR	9	Band 4	£27,254	£29,540
CUL004	COACH / INSTRUCTOR IV	DESTINATION & CULTURE	COACH / INSTRUCTOR	7	Band 2	£24,309	£26,824
MUL173	RETAIL OFFICER	MULTIPLE ROLES	COMMERCIAL	10	Band 5	£28,142	£31,537
MUL174	SALES & ACCOUNT CO-ORDINATOR	MULTIPLE ROLES	COMMERCIAL	12	Band 7	£31,537	£36,363
MUL175	SALES & ACCOUNT OFFICER	MULTIPLE ROLES	COMMERCIAL	13	Band 8	£33,699	£39,152
MUL176	SALES & ACCOUNT EXECUTIVE	MULTIPLE ROLES	COMMERCIAL	14	Band 9	£38,220	£46,142
MUL197	RETAIL, COMMERCIAL & SALES MANAGER	MULTIPLE ROLES	COMMERCIAL	16	Band 11	£47,181	£53,460
ACI001	COMMISSIONING MANAGER	ASC & COMMISSIONING	COMMISSIONING	17	Band 12	£52,413	£60,357
ACI002	COMMISSIONING TEAM LEADER	ASC & COMMISSIONING	COMMISSIONING	15	Band 10	£42,839	£49,282
ACI003	COMMISSIONING OFFICER II	ASC & COMMISSIONING	COMMISSIONING	14	Band 9	£38,220	£46,142
ACI004	COMMISSIONING OFFICER I	ASC & COMMISSIONING	COMMISSIONING	13	Band 8	£33,699	£39,152
COM001	PEST CONTROL OPERATIVE	COMMUNITIES	COMMUNITIES	10	Band 5	£28,142	£31,537
COM005	COMMUNITY SAFETY OFFICER	COMMUNITIES	COMMUNITIES	11	Band 6	£30,024	£33,143
COM006	CCTV OPERATOR I	COMMUNITIES	COMMUNITIES	9	Band 4	£27,254	£29,540
COM007	CCTV OPERATOR II	COMMUNITIES	COMMUNITIES	10	Band 5	£28,142	£31,537
COM008	DOG WARDEN	COMMUNITIES	COMMUNITIES	10	Band 5	£28,142	£31,537
COM009	HEALTH & SAFETY OFFICER I	COMMUNITIES	COMMUNITIES	12	Band 7	£31,537	£36,363
COM010	LICENSING TECHNICIAN	COMMUNITIES	COMMUNITIES	11	Band 6	£30,024	£33,143
COM011	LICENSING OFFICER I	COMMUNITIES	COMMUNITIES	13	Band 8	£33,699	£39,152
COM012	HEALTH & SAFETY OFFICER II	COMMUNITIES	COMMUNITIES	14	Band 9	£38,220	£46,142
COM013	LICENSING OFFICER II	COMMUNITIES	COMMUNITIES	15	Band 10	£42,839	£49,282
COM014	FIRE SAFETY OFFICER	COMMUNITIES	COMMUNITIES	14	Band 9	£38,220	£46,142
COM015	DOMESTIC & SEXUAL VIOLENCE CO-ORDINATOR	COMMUNITIES	COMMUNITIES	13	Band 8	£33,699	£39,152
COM016	RESTORATIVE JUSTICE CO-ORDINATOR	COMMUNITIES	COMMUNITIES	12	Band 7	£31,537	£36,363
COM017	MARAC BUSINESS MANAGER	COMMUNITIES	COMMUNITIES	14	Band 9	£38,220	£46,142
COM018	DOMESTIC ABUSE SUPPORT WORKER	COMMUNITIES	COMMUNITIES	14	Band 9	£38,220	£46,142
COM019	DOMESTIC ABUSE PERPETRATOR PROGRAMME OFFICER	COMMUNITIES	COMMUNITIES	13	Band 8	£33,699	£39,152

CSC006	CONTACT WORKER I	CHILDRENS	CONTACT WORKER	10	Band 5	£28,142	£31,537
CSC007	CONTACT WORKER II	CHILDRENS	CONTACT WORKER	11	Band 6	£30,024	£33,143
MUL015	CONTRACTS & PROCUREMENT OFFICER I	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	11	Band 6	£30,024	£33,143
MUL016	CONTRACTS & PROCUREMENT OFFICER II	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	12	Band 7	£31,537	£36,363
MUL017	CONTRACTS & PROCUREMENT OFFICER III	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	13	Band 8	£33,699	£39,152
MUL018	CONTRACTS & PROCUREMENT OFFICER IV	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	14	Band 9	£38,220	£46,142
MUL019	CONTRACTS & PROCUREMENT MANAGER	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	15	Band 10	£42,839	£49,282
MUL020	CONTRACTS & PERFORMANCE SENIOR MANAGER	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	16	Band 11	£47,181	£53,460
MUL117	BROKERAGE MANAGER	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	16	Band 11	£47,181	£53,460
MUL184	CONTRACTS & PROCUREMENT CATEGORY MANAGER	MULTIPLE ROLES	CONTRACTS & PROCUREMENT	16	Band 11	£47,181	£53,460
MUL044	CUSTOMER FACING ADMINISTRATION ASSISTANT I	MULTIPLE ROLES	CUSTOMER FACING ADMIN	7	Band 2	£24,309	£26,824
MUL045	CUSTOMER FACING ADMINISTRATION ASSISTANT II	MULTIPLE ROLES	CUSTOMER FACING ADMIN	8	Band 3	£26,403	£28,142
MUL046	CUSTOMER FACING ADMINISTRATION OFFICER I	MULTIPLE ROLES	CUSTOMER FACING ADMIN	9	Band 4	£27,254	£29,540
MUL047	CUSTOMER FACING ADMINISTRATION OFFICER II	MULTIPLE ROLES	CUSTOMER FACING ADMIN	10	Band 5	£28,142	£31,537
MUL048	CUSTOMER FACING ADMINISTRATION OFFICER III	MULTIPLE ROLES	CUSTOMER FACING ADMIN	11	Band 6	£30,024	£33,143
MUL147	SOCIAL CARE HELPDESK OFFICER	MULTIPLE ROLES	CUSTOMER SERVICES & HELPDESKS	11	Band 6	£30,024	£33,143
ORG001	CUSTOMER SERVICE ADVISOR I	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	9	Band 4	£27,254	£29,540
ORG002	CUSTOMER SERVICE ADVISOR II	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	10	Band 5	£28,142	£31,537
ORG003	CUSTOMER SERVICE ADVISOR III	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	12	Band 7	£31,537	£36,363
ORG004	CUSTOMER SERVICE TEAM LEADER	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	14	Band 9	£38,220	£46,142
ORG005	CUSTOMER SERVICE TEAM MANAGER	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	15	Band 10	£42,839	£49,282
ORG006	CUSTOMER SERVICE MANAGER	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	17	Band 12	£52,413	£60,357
ORG017	TELECARE & OOH TEAM MANAGER	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	15	Band 10	£42,839	£49,282
ORG018	TELECARE & OOH INSTALLER	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	10	Band 5	£28,142	£31,537
ORG019	TELECARE & OOH OPERATOR	ORGANISATIONAL DESIGN	CUSTOMER SERVICES & HELPDESKS	10	Band 5	£28,142	£31,537
MUL094	PERFORMANCE MANAGER I	MULTIPLE ROLES	DATA & PERFORMANCE	15	Band 10	£42,839	£49,282
MUL095	PERFORMANCE MANAGER II	MULTIPLE ROLES	DATA & PERFORMANCE	16	Band 11	£47,181	£53,460
MUL024	DATA & SYSTEMS ASSISTANT I	MULTIPLE ROLES	DATA, SYSTEMS & ANALYSIS	9	Band 4	£27,254	£29,540
MUL025	DATA & SYSTEMS OFFICER I	MULTIPLE ROLES	DATA, SYSTEMS & ANALYSIS	10	Band 5	£28,142	£31,537
MUL026	DATA & SYSTEMS OFFICER II	MULTIPLE ROLES	DATA, SYSTEMS & ANALYSIS	11	Band 6	£30,024	£33,143

MUL027	DATA & SYSTEMS OFFICER III	MULTIPLE ROLES	DATA, SYSTEMS & ANALYSIS	12	Band 7	£31,537	£36,363
MUL028	DATA & SYSTEMS OFFICER IV	MULTIPLE ROLES	DATA, SYSTEMS & ANALYSIS	13	Band 8	£33,699	£39,152
MUL114	DATA & SYSTEMS OFFICER V	MULTIPLE ROLES	DATA, SYSTEMS & ANALYSIS	14	Band 9	£38,220	£46,142
MUL115	BUSINESS ANALYST I	MULTIPLE ROLES	DATA, SYSTEMS & ANALYSIS	14	Band 9	£38,220	£46,142
LGV008	DEMOCRATIC / OVERVIEW & SCRUTINY OFFICER I	LAW & GOVERNANCE	DEMOCRATIC SERVICES	12	Band 7	£31,537	£36,363
LGV009	DEMOCRATIC / OVERVIEW & SCRUTINY OFFICER II	LAW & GOVERNANCE	DEMOCRATIC SERVICES	13	Band 8	£33,699	£39,152
LGV014	MACE BEARER / CHAUFFEUR	LAW & GOVERNANCE	DEMOCRATIC SERVICES	8	Band 3	£26,403	£28,142
LGV015	DEPUTY MACE BEARER / CHAUFFEUR	LAW & GOVERNANCE	DEMOCRATIC SERVICES	7	Band 2	£24,309	£26,824
LGV016	DEPUTY HEAD OF DEMOCRATIC SERVICES	LAW & GOVERNANCE	DEMOCRATIC SERVICES	16	Band 11	£47,181	£53,460
LGV017	OVERVIEW & SCRUTINY SPECIALIST	LAW & GOVERNANCE	DEMOCRATIC SERVICES	15	Band 10	£42,839	£49,282
MUL001	DEPARTMENTAL ICT I	MULTIPLE ROLES	DEPARTMENTAL ICT	10	Band 5	£28,142	£31,537
MUL002	DEPARTMENTAL ICT II	MULTIPLE ROLES	DEPARTMENTAL ICT	11	Band 6	£30,024	£33,143
MUL003	DEPARTMENTAL ICT III	MULTIPLE ROLES	DEPARTMENTAL ICT	12	Band 7	£31,537	£36,363
MUL004	DEPARTMENTAL ICT IV	MULTIPLE ROLES	DEPARTMENTAL ICT	13	Band 8	£33,699	£39,152
MUL118	ICT SYSTEMS & SERVICE TEAM MANAGER	MULTIPLE ROLES	DEPARTMENTAL ICT	16	Band 11	£47,181	£53,460
DEV001	ESTATES OFFICER	DEVELOPMENT SERVICES	DEVELOPMENT	13	Band 8	£33,699	£39,152
DEV004	ECONOMIC DEVELOPMENT OFFICER I	DEVELOPMENT SERVICES	DEVELOPMENT	14	Band 9	£38,220	£46,142
DEV005	ECONOMIC DEVELOPMENT OFFICER II	DEVELOPMENT SERVICES	DEVELOPMENT	17	Band 12	£52,413	£60,357
DEV006	MAJOR PROJECTS & INVESTMENT MANAGER	DEVELOPMENT SERVICES	DEVELOPMENT	17	Band 12	£52,413	£60,357
DEV007	DEVELOPMENT & INVESTMENT MANAGER	DEVELOPMENT SERVICES	DEVELOPMENT	17	Band 12	£52,413	£60,357
DEV008	ESTATES MANAGER	DEVELOPMENT SERVICES	DEVELOPMENT	17	Band 12	£52,413	£60,357
DEV009	SMART PLACE STRATEGY & PROGRAMMING LEAD	DEVELOPMENT SERVICES	DEVELOPMENT	18	Band 13	£60,357	£67,381
DEV010	SMART PLACE ENGAGEMENT MANAGER	DEVELOPMENT SERVICES	DEVELOPMENT	17	Band 12	£52,413	£60,357
DEV011	SMART PLACE INVESTMENT PLAN SPECIALIST	DEVELOPMENT SERVICES	DEVELOPMENT	17	Band 12	£52,413	£60,357
DEV012	SMART PLACE SPECIALIST	DEVELOPMENT SERVICES	DEVELOPMENT	17	Band 12	£52,413	£60,357
DEV013	ECONOMIC DEVELOPMENT OFFICER II	DEVELOPMENT SERVICES	DEVELOPMENT	15	Band 10	£42,839	£49,282
GRO043	PLANNING ENFORCEMENT OFFICER I	GROWTH & INFRASTRUCTURE	DEVELOPMENT	14	Band 9	£38,220	£46,142
GRO044	PLANNING ENFORCEMENT OFFICER II	GROWTH & INFRASTRUCTURE	DEVELOPMENT	15	Band 10	£42,839	£49,282
EXC001	DIRECTOR I	EXECUTIVES	DIRECTOR	21	Director Level 1	£103,324	#####
EXC002	DIRECTOR II	EXECUTIVES	DIRECTOR	22	Director Level 2	£115,894	#####

EXC003	DIRECTOR III	EXECUTIVES	DIRECTOR	22	Director Level 3	£123,097	#####
EXC004	DIRECTOR IV	EXECUTIVES	DIRECTOR	22	Director Level 4	£127,336	#####
EXC005	DIRECTOR V	EXECUTIVES	DIRECTOR	23	Director Level 5	£146,572	#####
EXC006	CORPORATE DIRECTOR	EXECUTIVES	DIRECTOR	24	Director Level 6	£170,987	#####
EXC007	CHIEF EXECUTIVE	EXECUTIVES	DIRECTOR	26	Director Level 7	£211,560	#####
IFS011	EARLY YEARS AREA SENCO	CHILDRENS	EARLY YEARS	12	Band 7	£31,537	£36,363
IFS013	EARLY YEARS & CHILDCARE ADVISOR	CHILDRENS	EARLY YEARS	12	Band 7	£31,537	£36,363
IFS014	EARLY YEARS QUALITY IMPROVEMENT OFFICER I	CHILDRENS	EARLY YEARS	13	Band 8	£33,699	£39,152
IFS015	EARLY YEARS QUALITY IMPROVEMENT OFFICER II	CHILDRENS	EARLY YEARS	14	Band 9	£38,220	£46,142
IFS016	EARLY YEARS QUALITY IMPROVEMENT OFFICER III	CHILDRENS	EARLY YEARS	15	Band 10	£42,839	£49,282
IFS017	EARLY YEARS QUALITY IMPROVEMENT MANAGER	CHILDRENS	EARLY YEARS	16	Band 11	£47,181	£53,460
IFS018	EARLY LEARNING & DEVELOPMENT PRACTITIONER I	CHILDRENS	EARLY YEARS	11	Band 6	£30,024	£33,143
IFS019	EARLY LEARNING & DEVELOPMENT PRACTITIONER II	CHILDRENS	EARLY YEARS	13	Band 8	£33,699	£39,152
IFS020	SCHOOL READINESS LEAD	CHILDRENS	EARLY YEARS	14	Band 9	£38,220	£46,142
QCM006	EARLY EDUCATION FUNDING TEAM MANAGER	CHILDRENS	EARLY YEARS	15	Band 10	£42,839	£49,282
COM002	EH / TS TECHNICIAN	COMMUNITIES	EH / TS	11	Band 6	£30,024	£33,143
COM003	EH / TS OFFICER	COMMUNITIES	EH / TS	14	Band 9	£38,220	£46,142
COM004	EH / TS TECHNICAL OFFICER	COMMUNITIES	EH / TS	13	Band 8	£33,699	£39,152
COM022	EH/TS LEAD OFFICER	COMMUNITIES	EH / TS	15	Band 10	£42,839	£49,282
LGV011	ELECTORAL SERVICES MANAGER	LAW & GOVERNANCE	ELECTIONS	16	Band 11	£47,181	£53,460
GRO012	CIVIL ENFORCEMENT OFFICER I	GROWTH & INFRASTRUCTURE	ENFORCEMENT	10	Band 5	£28,142	£31,537
GRO013	CIVIL ENFORCEMENT OFFICER II	GROWTH & INFRASTRUCTURE	ENFORCEMENT	11	Band 6	£30,024	£33,143
GRO014	PARKING SUPERVISOR	GROWTH & INFRASTRUCTURE	ENFORCEMENT	11	Band 6	£30,024	£33,143
MUL093	ENFORCEMENT ASSISTANT I	MULTIPLE ROLES	ENFORCEMENT	9	Band 4	£27,254	£29,540
MUL116	ENFORCEMENT TEAM LEADER	MULTIPLE ROLES	ENFORCEMENT	15	Band 10	£42,839	£49,282
MUL119	ENFORCEMENT OFFICER I	MULTIPLE ROLES	ENFORCEMENT	11	Band 6	£30,024	£33,143
MUL120	ENFORCEMENT OFFICER II	MULTIPLE ROLES	ENFORCEMENT	12	Band 7	£31,537	£36,363
MUL121	ENFORCEMENT OFFICER III	MULTIPLE ROLES	ENFORCEMENT	13	Band 8	£33,699	£39,152
MUL122	ENFORCEMENT OFFICER IV	MULTIPLE ROLES	ENFORCEMENT	14	Band 9	£38,220	£46,142
MUL005	ENGAGEMENT OFFICER I	MULTIPLE ROLES	ENGAGEMENT	11	Band 6	£30,024	£33,143

MUL006	ENGAGEMENT OFFICER II	MULTIPLE ROLES	ENGAGEMENT	12	Band 7	£31,537	£36,363
MUL008	COMMUNITY ENGAGEMENT & RECREATION TEAM LEADER	MULTIPLE ROLES	ENGAGEMENT	14	Band 9	£38,220	£46,142
GRO001	ENGINEERING / TRANSPORTATION TECHNICIAN II	GROWTH & INFRASTRUCTURE	ENGINEERING	12	Band 7	£31,537	£36,363
GRO002	ENGINEERING / TRANSPORTATION TECHNICIAN III	GROWTH & INFRASTRUCTURE	ENGINEERING	13	Band 8	£33,699	£39,152
GRO003	ENGINEER I / TRANSPORTATION ENGINEER I	GROWTH & INFRASTRUCTURE	ENGINEERING	14	Band 9	£38,220	£46,142
GRO004	ENGINEER II / TRANSPORTATION ENGINEER II	GROWTH & INFRASTRUCTURE	ENGINEERING	15	Band 10	£42,839	£49,282
GRO005	ENGINEER III / TRANSPORTATION ENGINEER III	GROWTH & INFRASTRUCTURE	ENGINEERING	16	Band 11	£47,181	£53,460
GRO011	BRIDGE OPERATOR	GROWTH & INFRASTRUCTURE	ENGINEERING	9	Band 4	£27,254	£29,540
GRO029	ENGINEERING / TRANSPORTATION TECHNICIAN I	GROWTH & INFRASTRUCTURE	ENGINEERING	11	Band 6	£30,024	£33,143
GRO033	ENGINEERING / TRANSPORTATION TEAM LEADER	GROWTH & INFRASTRUCTURE	ENGINEERING	17	Band 12	£52,413	£60,357
GRO035	M&E TECHNICIAN	GROWTH & INFRASTRUCTURE	ENGINEERING	10	Band 5	£28,142	£31,537
GRO036	M&E ELECTRICIAN	GROWTH & INFRASTRUCTURE	ENGINEERING	11	Band 6	£30,024	£33,143
GRO037	M&E ENGINEER	GROWTH & INFRASTRUCTURE	ENGINEERING	12	Band 7	£31,537	£36,363
GRO038	M&E SUPERVISOR	GROWTH & INFRASTRUCTURE	ENGINEERING	13	Band 8	£33,699	£39,152
ENV002	CHARGEHAND	ENVIRONMENT	ENVIRONMENT OPERATIONS	11	Band 6	£30,024	£33,143
ENV022	OPERATIONS SUPERVISOR I	ENVIRONMENT	ENVIRONMENT OPERATIONS	12	Band 7	£31,537	£36,363
ENV027	OPERATIONS SUPERVISOR II	ENVIRONMENT	ENVIRONMENT OPERATIONS	13	Band 8	£33,699	£39,152
ENV028	OPERATIONS SUPERVISOR III	ENVIRONMENT	ENVIRONMENT OPERATIONS	14	Band 9	£38,220	£46,142
ENV031	OPERATIONS TEAM MANAGER	ENVIRONMENT	ENVIRONMENT OPERATIONS	15	Band 10	£42,839	£49,282
ENV032	OPERATIONS MANAGER	ENVIRONMENT	ENVIRONMENT OPERATIONS	16	Band 11	£47,181	£53,460
ENV033	OPERATIONS RESOURCE CO-ORDINATOR	ENVIRONMENT	ENVIRONMENT OPERATIONS	12	Band 7	£31,537	£36,363
ENV036	WASTE MANAGEMENT OFFICER I	ENVIRONMENT	ENVIRONMENT OPERATIONS	13	Band 8	£33,699	£39,152
ENV037	WASTE MANAGEMENT OFFICER II	ENVIRONMENT	ENVIRONMENT OPERATIONS	15	Band 10	£42,839	£49,282
ENV038	GOLF COURSE AND SPORTS BOOKING OFFICER	ENVIRONMENT	ENVIRONMENT OPERATIONS	8	Band 3	£26,403	£28,142
ENV039	CORONERS OFFICER I	ENVIRONMENT	ENVIRONMENT OPERATIONS	13	Band 8	£33,699	£39,152
ENV040	CORONERS OFFICER II	ENVIRONMENT	ENVIRONMENT OPERATIONS	14	Band 9	£38,220	£46,142
MUL146	STORES ASSISTANT I	MULTIPLE ROLES	ENVIRONMENT OPERATIONS	9	Band 4	£27,254	£29,540
CUL021	EVENTS MANAGER	DESTINATION & CULTURE	EVENTS	16	Band 11	£47,181	£53,460
CUL022	EVENTS OFFICER II	DESTINATION & CULTURE	EVENTS	14	Band 9	£38,220	£46,142
CUL023	EVENTS OFFICER I	DESTINATION & CULTURE	EVENTS	13	Band 8	£33,699	£39,152

CUL024	EVENTS CO-ORDINATOR II	DESTINATION & CULTURE	EVENTS	12	Band 7	£31,537	£36,363
CUL025	EVENTS CO-ORDINATOR I	DESTINATION & CULTURE	EVENTS	11	Band 6	£30,024	£33,143
CUL026	EVENTS ASSISTANT	DESTINATION & CULTURE	EVENTS	10	Band 5	£28,142	£31,537
MUL021	FACILITIES ASSISTANT	MULTIPLE ROLES	FACILITIES	10	Band 5	£28,142	£31,537
MUL022	FACILITIES OFFICER I	MULTIPLE ROLES	FACILITIES	11	Band 6	£30,024	£33,143
MUL023	FACILITIES OFFICER II	MULTIPLE ROLES	FACILITIES	12	Band 7	£31,537	£36,363
MUL123	CARETAKER / MAINTENANCE TECHNICIAN	MULTIPLE ROLES	FACILITIES	7	Band 2	£24,309	£26,824
MUL124	CLEANER I	MULTIPLE ROLES	FACILITIES	5	Band 1	£24,309	£25,989
MUL125	COURIER/POST ASSISTANT	MULTIPLE ROLES	FACILITIES	7	Band 2	£24,309	£26,824
MUL126	FACILITIES SUPPORT ASSISTANT	MULTIPLE ROLES	FACILITIES	8	Band 3	£26,403	£28,142
MUL198	FACILITIES OFFICER III	MULTIPLE ROLES	FACILITIES	13	Band 8	£33,699	£39,152
SCH016	CLEANER IN CHARGE	SCHOOLS	FACILITIES	6	Band 1	£24,309	£25,989
SCH017	ASSISTANT CARETAKER	SCHOOLS	FACILITIES	6	Band 1	£24,309	£25,989
MUL148	FAMILY SUPPORT WORKER I	MULTIPLE ROLES	FAMILY SUPPORT	12	Band 7	£31,537	£36,363
MUL151	FAMILY SUPPORT WORKER II	MULTIPLE ROLES	FAMILY SUPPORT	13	Band 8	£33,699	£39,152
FIN019	FINANCIAL MANAGEMENT SYSTEMS OFFICER I	FINANCE	FINANCIAL MANAGEMENT SYSTEMS	12	Band 7	£31,537	£36,363
FIN020	FINANCIAL MANAGEMENT SYSTEMS OFFICER II	FINANCE	FINANCIAL MANAGEMENT SYSTEMS	13	Band 8	£33,699	£39,152
FIN021	FINANCIAL MANAGEMENT SYSTEMS OFFICER III	FINANCE	FINANCIAL MANAGEMENT SYSTEMS	15	Band 10	£42,839	£49,282
FIN022	FINANCIAL MANAGEMENT SYSTEMS MANAGER	FINANCE	FINANCIAL MANAGEMENT SYSTEMS	16	Band 11	£47,181	£53,460
FIN024	P2P MANAGER	FINANCE	FINANCIAL MANAGEMENT SYSTEMS	16	Band 11	£47,181	£53,460
GRO016	BUILDING CONTROL SURVEYOR II	GROWTH & INFRASTRUCTURE	FINANCIAL MANAGEMENT SYSTEMS	15	Band 10	£42,839	£49,282
MUL049	FINANCIAL PROCESSING ASSISTANT I	MULTIPLE ROLES	FINANCIAL PROCESSING	8	Band 3	£26,403	£28,142
MUL050	FINANCIAL PROCESSING ASSISTANT II	MULTIPLE ROLES	FINANCIAL PROCESSING	9	Band 4	£27,254	£29,540
MUL051	FINANCIAL PROCESSING OFFICER I	MULTIPLE ROLES	FINANCIAL PROCESSING	10	Band 5	£28,142	£31,537
MUL052	FINANCIAL PROCESSING OFFICER II	MULTIPLE ROLES	FINANCIAL PROCESSING	11	Band 6	£30,024	£33,143
MUL127	FINANCE OFFICER	MULTIPLE ROLES	FINANCIAL PROCESSING	12	Band 7	£31,537	£36,363
MUL128	FINANCE OFFICER II	MULTIPLE ROLES	FINANCIAL PROCESSING	13	Band 8	£33,699	£39,152
MUL145	CASHIER	MULTIPLE ROLES	FINANCIAL PROCESSING	10	Band 5	£28,142	£31,537
MUL206	FINANCE OFFICER III	MULTIPLE ROLES	FINANCIAL PROCESSING	14	Band 9	£38,220	£46,142
ENV008	SKILLED VEHICLE TECHNICIAN	ENVIRONMENT	FLEET	13	Band 8	£33,699	£39,152

ENV009	WORKSHOP FITTER	ENVIRONMENT	FLEET	10	Band 5	£28,142	£31,537
ENV010	TRAINING OFFICER OPERATIONS	ENVIRONMENT	FLEET	12	Band 7	£31,537	£36,363
ENV011	WORKSHOP SUPERVISOR	ENVIRONMENT	FLEET	14	Band 9	£38,220	£46,142
CUL011	FUNDRAISING OFFICER	DESTINATION & CULTURE	FUNDRAISING	13	Band 8	£33,699	£39,152
CUL012	FUNDRAISING MANAGER	DESTINATION & CULTURE	FUNDRAISING	15	Band 10	£42,839	£49,282
ENV020	LANDSCAPE ARCHITECT	ENVIRONMENT	GREENSPACE	14	Band 9	£38,220	£46,142
ENV012	GROUNDS OPERATIVE III	ENVIRONMENT	GROUNDS	10	Band 5	£28,142	£31,537
ENV013	GROUNDS OPERATIVE II	ENVIRONMENT	GROUNDS	9	Band 4	£27,254	£29,540
ENV014	GROUNDS OPERATIVE I	ENVIRONMENT	GROUNDS	8	Band 3	£26,403	£28,142
ENV001	SKILLED HIGHWAY OPERATIVE	ENVIRONMENT	HIGHWAYS	10	Band 5	£28,142	£31,537
ENV026	HIGHWAYS INSPECTOR	ENVIRONMENT	HIGHWAYS	11	Band 6	£30,024	£33,143
ENV029	CONTRACT MONITORING INSURANCE OFFICER	ENVIRONMENT	HIGHWAYS	13	Band 8	£33,699	£39,152
MUL060	HEAD OF SERVICE I	MULTIPLE ROLES	HOS	20	Band 18	£78,182	£83,536
MUL061	HEAD OF SERVICE II	MULTIPLE ROLES	HOS	20	Band 19	£83,536	£84,966
MUL062	HEAD OF SERVICE III	MULTIPLE ROLES	HOS	20	Band 20	£84,966	£88,466
MUL063	HEAD OF SERVICE IV	MULTIPLE ROLES	HOS	19	Band 15	£70,763	£72,468
MUL064	HEAD OF SERVICE V	MULTIPLE ROLES	HOS	19	Band 16	£72,468	£75,066
MUL065	HEAD OF SERVICE VI	MULTIPLE ROLES	HOS	19	Band 17	£75,066	£78,182
MUL066	HEAD OF SERVICE VII	MULTIPLE ROLES	HOS	18	Band 13	£60,357	£67,381
MUL067	HEAD OF SERVICE VIII	MULTIPLE ROLES	HOS	18	Band 13	£60,357	£67,381
MUL068	HEAD OF SERVICE IX	MULTIPLE ROLES	HOS	19	Band 14	£68,811	£70,763
HOU005	HOUSING & ADVICE OFFICER II	HOUSING	HOUSING	12	Band 7	£31,537	£36,363
HOU006	HOUSING & ADVICE OFFICER III	HOUSING	HOUSING	13	Band 8	£33,699	£39,152
HOU007	HOUSING OFFICER IV	HOUSING	HOUSING	14	Band 9	£38,220	£46,142
HOU008	NEIGHBOURHOOD INSPECTION OFFICER	HOUSING	HOUSING	12	Band 7	£31,537	£36,363
HOU009	HOUSING INCOME OFFICER II	HOUSING	HOUSING	11	Band 6	£30,024	£33,143
HOU015	ASSISTANT DEVELOPMENT OFFICER	HOUSING	HOUSING	10	Band 5	£28,142	£31,537
HOU016	HOUSING DEVELOPMENT OFFICER	HOUSING	HOUSING	14	Band 9	£38,220	£46,142
HOU029	HOUSING OPTIONS MANAGER	HOUSING	HOUSING	17	Band 12	£52,413	£60,357
HOU030	HOUSING DEVELOPMENT MANAGER	HOUSING	HOUSING	17	Band 12	£52,413	£60,357

HOU032	HOUSING INCOME OFFICER I	HOUSING	HOUSING	9	Band 4	£27,254	£29,540
HOU033	HOUSING & ADVICE OFFICER I	HOUSING	HOUSING	9	Band 4	£27,254	£29,540
HOU034	TELECARE & OUT OF HOURS NIGHT TEAM LEADER	HOUSING	HOUSING	11	Band 6	£30,024	£33,143
HOU035	HOUSING INSPECTION ASSISTANT	HOUSING	HOUSING	11	Band 6	£30,024	£33,143
HOU036	HOUSING & ADVICE OFFICER III	HOUSING	HOUSING	13	Band 8	£33,699	£39,152
HOU037	HOUSING INCOME OFFICER III	HOUSING	HOUSING	13	Band 8	£33,699	£39,152
HOU038	TRADESPERSON V	HOUSING	HOUSING	14	Band 9	£38,220	£46,142
HOU001	HOUSING OPTIONS & SOLUTIONS OFFICER I	HOUSING	HOUSING NEEDS	11	Band 6	£30,024	£33,143
HOU002	HOUSING OPTIONS & SOLUTIONS OFFICER II	HOUSING	HOUSING NEEDS	12	Band 7	£31,537	£36,363
HOU003	HOUSING OPTIONS & SOLUTIONS OFFICER III	HOUSING	HOUSING NEEDS	13	Band 8	£33,699	£39,152
HOU004	HOUSING OPTIONS & SOLUTIONS OFFICER IV	HOUSING	HOUSING NEEDS	15	Band 10	£42,839	£49,282
ORG007	HR MANAGER	ORGANISATIONAL DESIGN	HR	16	Band 11	£47,181	£53,460
ORG008	HR ADVISOR II	ORGANISATIONAL DESIGN	HR	15	Band 10	£42,839	£49,282
ORG009	HR ADVISOR I	ORGANISATIONAL DESIGN	HR	14	Band 9	£38,220	£46,142
ORG010	PAYROLL & PENSIONS MANAGER	ORGANISATIONAL DESIGN	HR	16	Band 11	£47,181	£53,460
ORG011	HR ADMINISTRATOR	ORGANISATIONAL DESIGN	HR	10	Band 5	£28,142	£31,537
ORG012	PAYROLL OFFICER I	ORGANISATIONAL DESIGN	HR	10	Band 5	£28,142	£31,537
ORG013	PAYROLL OFFICER II	ORGANISATIONAL DESIGN	HR	14	Band 9	£38,220	£46,142
ORG020	TRADE UNION BRANCH / SIDE SECRETARY	ORGANISATIONAL DESIGN	HR	13	Band 8	£33,699	£39,152
ITS001	ICT SUPPORT I	IT SERVICES	ICT	10	Band 5	£28,142	£31,537
ITS002	ICT SUPPORT II	IT SERVICES	ICT	11	Band 6	£30,024	£33,143
ITS003	ICT SUPPORT III	IT SERVICES	ICT	12	Band 7	£31,537	£36,363
ITS004	ICT SUPPORT IV	IT SERVICES	ICT	13	Band 8	£33,699	£39,152
ITS005	ICT SUPPORT V	IT SERVICES	ICT	14	Band 9	£38,220	£46,142
ITS006	ICT SUPPORT SPECIALIST	IT SERVICES	ICT	16	Band 11	£47,181	£53,460
ITS007	ICT DEVELOPMENT I	IT SERVICES	ICT	12	Band 7	£31,537	£36,363
ITS008	ICT DEVELOPMENT II	IT SERVICES	ICT	13	Band 8	£33,699	£39,152
ITS009	ICT DEVELOPMENT III	IT SERVICES	ICT	14	Band 9	£38,220	£46,142
ITS010	ICT PRINCIPAL ARCHITECT	IT SERVICES	ICT	16	Band 11	£47,181	£53,460
ITS011	ICT TEAM LEADER	IT SERVICES	ICT	16	Band 11	£47,181	£53,460

ITS012	ICT SUPPORT COMPLIANCE	IT SERVICES	ICT	12	Band 7	£31,537	£36,363
ITS013	ICT SUPPORT VI	IT SERVICES	ICT	15	Band 10	£42,839	£49,282
ITS014	ICT DEVELOPMENT IV	IT SERVICES	ICT	15	Band 10	£42,839	£49,282
IFS022	ACTIVITY WORKER	CHILDRENS	IFS	10	Band 5	£28,142	£31,537
IFS023	IFS PRACTITIONER II	CHILDRENS	IFS	15	Band 10	£42,839	£49,282
IFS024	IFS TEAM MANAGER	CHILDRENS	IFS	16	Band 11	£47,181	£53,460
IFS025	SHORT BREAKS / SESSIONAL WORK LEAD	CHILDRENS	IFS	13	Band 8	£33,699	£39,152
IFS026	FIS INFORMATION, ADVICE & GUIDANCE OFFICER	CHILDRENS	IFS	11	Band 6	£30,024	£33,143
IFS027	FAMILY INFORMATION MANAGER	CHILDRENS	IFS	16	Band 11	£47,181	£53,460
IFS041	CHILD EMPLOYMENT & PERFORMANCE OFFICER	CHILDRENS	IFS	12	Band 7	£31,537	£36,363
IFS042	MUSIC EDUCATION OFFICER	CHILDRENS	IFS	15	Band 10	£42,839	£49,282
IFS043	ASSISTANT EXCLUSIONS OFFICER	CHILDRENS	IFS	11	Band 6	£30,024	£33,143
IFS044	EXCLUSIONS OFFICER	CHILDRENS	IFS	12	Band 7	£31,537	£36,363
IFS050	PREPARING FOR ADULTHOOD	CHILDRENS	IFS	15	Band 10	£42,839	£49,282
MUL129	INFORMATION GOVERNANCE OFFICER I	MULTIPLE ROLES	INFORMATION GOVERNANCE	12	Band 7	£31,537	£36,363
MUL130	INFORMATION GOVERNANCE OFFICER II	MULTIPLE ROLES	INFORMATION GOVERNANCE	13	Band 8	£33,699	£39,152
MUL131	INFORMATION GOVERNANCE OFFICER III	MULTIPLE ROLES	INFORMATION GOVERNANCE	15	Band 10	£42,839	£49,282
ASC018	TRAINING CO-ORDINATOR	ADULT SOCIAL CARE	L&D	14	Band 9	£38,220	£46,142
MUL161	PROFESSIONAL DEVELOPMENT OFFICER	MULTIPLE ROLES	L&D	16	Band 11	£47,181	£53,460
ORG014	LEARNING & DEVELOPMENT OFFICER II	ORGANISATIONAL DESIGN	L&D	14	Band 9	£38,220	£46,142
ORG015	LEARNING & DEVELOPMENT OFFICER I	ORGANISATIONAL DESIGN	L&D	13	Band 8	£33,699	£39,152
QCM003	LECTURER PRACTITIONER	CHILDRENS	L&D	16	Band 11	£47,181	£53,460
QCM010	WORKFORCE DEVELOPMENT LEAD	CHILDRENS	L&D	15	Band 10	£42,839	£49,282
QCM011	WORKFORCE DEVELOPMENT OFFICER	CHILDRENS	L&D	12	Band 7	£31,537	£36,363
MUL009	LEARNING ASSISTANT I	MULTIPLE ROLES	LEARNING	8	Band 3	£26,403	£28,142
MUL010	LEARNING ASSISTANT II	MULTIPLE ROLES	LEARNING	10	Band 5	£28,142	£31,537
MUL011	LEARNING OFFICER I	MULTIPLE ROLES	LEARNING	12	Band 7	£31,537	£36,363
MUL132	LEARNING OFFICER II	MULTIPLE ROLES	LEARNING	13	Band 8	£33,699	£39,152
MUL133	LEARNING MANAGER	MULTIPLE ROLES	LEARNING	15	Band 10	£42,839	£49,282
MUL162	LEARNING ASSISTANT III	MULTIPLE ROLES	LEARNING	11	Band 6	£30,024	£33,143

LGV005	TRAINEE SOLICITOR / LAWYER	LAW & GOVERNANCE	LEGAL	13	Band 8	£33,699	£39,152
LGV006	SOLICITOR / LAWYER	LAW & GOVERNANCE	LEGAL	15	Band 10	£42,839	£49,282
LGV007	SOLICITOR / LAWYER II	LAW & GOVERNANCE	LEGAL	16	Band 11	£47,181	£53,460
LGV010	LEGAL OFFICER	LAW & GOVERNANCE	LEGAL	13	Band 8	£33,699	£39,152
LGV012	CONVEYANCING OFFICER	LAW & GOVERNANCE	LEGAL	14	Band 9	£38,220	£46,142
LGV013	LEGAL TEAM LEADER	LAW & GOVERNANCE	LEGAL	18	Band 13	£60,357	£67,381
CUL014	LEISURE ASSISTANT	DESTINATION & CULTURE	LEISURE	8	Band 3	£26,403	£28,142
CUL032	LEISURE GENERAL ASSISTANT	DESTINATION & CULTURE	LEISURE	6	Band 1	£24,309	£25,989
CUL038	SEAFRONT OFFICER	DESTINATION & CULTURE	LEISURE	12	Band 7	£31,537	£36,363
CUL039	GP REFERRAL COACH	DESTINATION & CULTURE	LEISURE	10	Band 5	£28,142	£31,537
CUL041	SWIM COACH LEVEL I	DESTINATION & CULTURE	LEISURE	8	Band 3	£26,403	£28,142
CUL044	OLYMPIC LEVEL COACH	DESTINATION & CULTURE	LEISURE	13	Band 8	£33,699	£39,152
CUL006	LIBRARY ASSISTANT I	DESTINATION & CULTURE	LIBRARY	9	Band 4	£27,254	£29,540
CUL009	LIBRARIAN	DESTINATION & CULTURE	LIBRARY	16	Band 11	£47,181	£53,460
CUL010	LIBRARIES OPERATIONAL MANAGER	DESTINATION & CULTURE	LIBRARY	16	Band 11	£47,181	£53,460
CUL016	LIBRARY ASSISTANT II	DESTINATION & CULTURE	LIBRARY	11	Band 6	£30,024	£33,143
CUL042	RESOURCES ASSISTANT	DESTINATION & CULTURE	LIBRARY	9	Band 4	£27,254	£29,540
MUL075	SUPERVISOR I	MULTIPLE ROLES	MANAGER / SUPERVISOR	9	Band 4	£27,254	£29,540
MUL076	SUPERVISOR II	MULTIPLE ROLES	MANAGER / SUPERVISOR	11	Band 6	£30,024	£33,143
MUL077	SUPERVISOR III	MULTIPLE ROLES	MANAGER / SUPERVISOR	12	Band 7	£31,537	£36,363
MUL078	SUPERVISOR IV	MULTIPLE ROLES	MANAGER / SUPERVISOR	13	Band 8	£33,699	£39,152
MUL079	MANAGER I	MULTIPLE ROLES	MANAGER / SUPERVISOR	14	Band 9	£38,220	£46,142
MUL080	MANAGER II	MULTIPLE ROLES	MANAGER / SUPERVISOR	15	Band 10	£42,839	£49,282
MUL081	MANAGER III	MULTIPLE ROLES	MANAGER / SUPERVISOR	16	Band 11	£47,181	£53,460
MUL070	DESIGN & CONTENT PRODUCER I	MULTIPLE ROLES	MARKETING / COMMS / PR	12	Band 7	£31,537	£36,363
MUL071	DESIGN & CONTENT PRODUCER II	MULTIPLE ROLES	MARKETING / COMMS / PR	13	Band 8	£33,699	£39,152
MUL072	DESIGN & CONTENT PRODUCER III	MULTIPLE ROLES	MARKETING / COMMS / PR	14	Band 9	£38,220	£46,142
MUL073	DESIGN & CONTENT MANAGER	MULTIPLE ROLES	MARKETING / COMMS / PR	15	Band 10	£42,839	£49,282
MUL134	MARKETING / COMMS / PR OFFICER I	MULTIPLE ROLES	MARKETING / COMMS / PR	11	Band 6	£30,024	£33,143
MUL135	MARKETING / COMMS / PR OFFICER II	MULTIPLE ROLES	MARKETING / COMMS / PR	12	Band 7	£31,537	£36,363

MUL136	MARKETING / COMMS / PR OFFICER III	MULTIPLE ROLES	MARKETING / COMMS / PR	13	Band 8	£33,699	£39,152
MUL137	MARKETING / COMMS / PR OFFICER IV	MULTIPLE ROLES	MARKETING / COMMS / PR	14	Band 9	£38,220	£46,142
MUL138	MARKETING / COMMS / PR MANAGER	MULTIPLE ROLES	MARKETING / COMMS / PR	15	Band 10	£42,839	£49,282
MUL185	AUDIO VISUAL CONTENT PRODUCER I	MULTIPLE ROLES	MARKETING / COMMS / PR	10	Band 5	£28,142	£31,537
MUL186	GRAPHIC DESIGNER I	MULTIPLE ROLES	MARKETING / COMMS / PR	10	Band 5	£28,142	£31,537
MUL187	GRAPHIC DESIGNER II	MULTIPLE ROLES	MARKETING / COMMS / PR	12	Band 7	£31,537	£36,363
MUL188	GRAPHIC DESIGNER III	MULTIPLE ROLES	MARKETING / COMMS / PR	13	Band 8	£33,699	£39,152
MUL189	WEB CONTENT PRODUCER I	MULTIPLE ROLES	MARKETING / COMMS / PR	12	Band 7	£31,537	£36,363
MUL190	WEB CONTENT PRODUCER II	MULTIPLE ROLES	MARKETING / COMMS / PR	13	Band 8	£33,699	£39,152
MUL193	AUDIO VISUAL CONTENT PRODUCER II	MULTIPLE ROLES	MARKETING / COMMS / PR	11	Band 6	£30,024	£33,143
MUL194	WEB MANAGER	MULTIPLE ROLES	MARKETING / COMMS / PR	15	Band 10	£42,839	£49,282
MUL195	ADVERTISING OFFICER AND MARKETING OFFICER I	MULTIPLE ROLES	MARKETING / COMMS / PR	13	Band 8	£33,699	£39,152
ORG016	PR & COMMUNICATIONS MANAGER	ORGANISATIONAL DESIGN	MARKETING / COMMS / PR	17	Band 12	£52,413	£60,357
MUL096	WORKFORCE PLANNING MANAGER	MULTIPLE ROLES	MULTIPLE	17	Band 12	£52,413	£60,357
MUL139	VICTIM SUPPORT OFFICER	MULTIPLE ROLES	MULTIPLE	12	Band 7	£31,537	£36,363
MUL182	CLEANER II	MULTIPLE ROLES	MULTIPLE	7	Band 2	£24,309	£26,824
MUL192	SERVICE IMPROVEMENT SPECIALIST	MULTIPLE ROLES	MULTIPLE	17	Band 12	£52,413	£60,357
MUL201	GENERAL HOSPITAL ASSISTANT	MULTIPLE ROLES	MULTIPLE	5	Band 1	£24,309	£25,989
MUL202	GENERAL STORE ASSISTANT	MULTIPLE ROLES	MULTIPLE	5	Band 1	£24,309	£25,989
MUL204	SKILLS ENGAGEMENT OFFICER	MULTIPLE ROLES	MULTIPLE	12	Band 7	£31,537	£36,363
MUL205	ECOLOGIST	MULTIPLE ROLES	MULTIPLE	15	Band 10	£42,839	£49,282
CUL007	MUSEUM ASSISTANT	DESTINATION & CULTURE	MUSEUM	9	Band 4	£27,254	£29,540
CUL008	CURATOR	DESTINATION & CULTURE	MUSEUM	14	Band 9	£38,220	£46,142
CUL015	COLLECTIONS OFFICER	DESTINATION & CULTURE	MUSEUM	12	Band 7	£31,537	£36,363
CUL020	MUSEUM MANAGER	DESTINATION & CULTURE	MUSEUM	16	Band 11	£47,181	£53,460
CUL034	MUSEUM TECHNICAL OFFICER	DESTINATION & CULTURE	MUSEUM	12	Band 7	£31,537	£36,363
CUL035	CULTURAL ENGAGEMENT OFFICER	DESTINATION & CULTURE	MUSEUM	12	Band 7	£31,537	£36,363
CUL036	COMMERCIAL OFFICER	DESTINATION & CULTURE	MUSEUM	12	Band 7	£31,537	£36,363
CUL037	DOCUMENTATION ASSISTANT	DESTINATION & CULTURE	MUSEUM	12	Band 7	£31,537	£36,363
ACI007	PRINCIPAL OCCUPATIONAL THERAPIST	ASC & COMMISSIONING	OCCUPATIONAL THERAPY	18	Band 13	£60,357	£67,381

ASC001	OCCUPATIONAL THERAPY ASSISTANT I	ADULT SOCIAL CARE	OCCUPATIONAL THERAPY	12	Band 7	£31,537	£36,363
ASC002	OCCUPATIONAL THERAPIST I	ADULT SOCIAL CARE	OCCUPATIONAL THERAPY	14	Band 9	£38,220	£46,142
ASC003	OCCUPATIONAL THERAPIST II	ADULT SOCIAL CARE	OCCUPATIONAL THERAPY	15	Band 10	£42,839	£49,282
ASC004	OCCUPATIONAL THERAPIST III	ADULT SOCIAL CARE	OCCUPATIONAL THERAPY	16	Band 11	£47,181	£53,460
ASC013	OCCUPATIONAL THERAPY ASSISTANT II	ADULT SOCIAL CARE	OCCUPATIONAL THERAPY	13	Band 8	£33,699	£39,152
GRO026	PARKING CONTROLLER	GROWTH & INFRASTRUCTURE	PARKING	10	Band 5	£28,142	£31,537
ENV024	ASSISTANT NURSERY OPERATIVE	ENVIRONMENT	PARKS	8	Band 3	£26,403	£28,142
ENV025	NURSERY OPERATIVE	ENVIRONMENT	PARKS	9	Band 4	£27,254	£29,540
ENV035	NURSERY SALES TEAM LEADER	ENVIRONMENT	PARKS	11	Band 6	£30,024	£33,143
GRO006	HOME TO SCHOOL CAR DRIVER	GROWTH & INFRASTRUCTURE	PASSENGER TRANSPORT	8	Band 3	£26,403	£28,142
GRO007	PASSENGER ASSISTANT	GROWTH & INFRASTRUCTURE	PASSENGER TRANSPORT	7	Band 2	£24,309	£26,824
GRO009	PASSENGER TRANSPORT OFFICER	GROWTH & INFRASTRUCTURE	PASSENGER TRANSPORT	10	Band 5	£28,142	£31,537
GRO010	PASSENGER TRANSPORT CO-ORDINATOR	GROWTH & INFRASTRUCTURE	PASSENGER TRANSPORT	11	Band 6	£30,024	£33,143
GRO019	PASSENGER TRANSPORT UNIT MANAGER	GROWTH & INFRASTRUCTURE	PASSENGER TRANSPORT	14	Band 9	£38,220	£46,142
GRO022	PLANNING OFFICER I	GROWTH & INFRASTRUCTURE	PLANNING	13	Band 8	£33,699	£39,152
GRO023	PLANNING OFFICER II	GROWTH & INFRASTRUCTURE	PLANNING	14	Band 9	£38,220	£46,142
GRO024	PLANNING OFFICER III	GROWTH & INFRASTRUCTURE	PLANNING	15	Band 10	£42,839	£49,282
GRO025	PLANNING OFFICER IV	GROWTH & INFRASTRUCTURE	PLANNING	16	Band 11	£47,181	£53,460
GRO030	TEAM LEADER DEVELOPMENT MANAGEMENT	GROWTH & INFRASTRUCTURE	PLANNING	17	Band 12	£52,413	£60,357
GRO034	PLANNING TECHNICIAN	GROWTH & INFRASTRUCTURE	PLANNING	12	Band 7	£31,537	£36,363
GRO020	PLACE & PLANNING POLICY OFFICER II	GROWTH & INFRASTRUCTURE	PLANNING POLICY	15	Band 10	£42,839	£49,282
GRO021	PLACE & PLANNING POLICY OFFICER I	GROWTH & INFRASTRUCTURE	PLANNING POLICY	13	Band 8	£33,699	£39,152
GRO032	TEAM LEADER PLANNING POLICY	GROWTH & INFRASTRUCTURE	PLANNING POLICY	16	Band 11	£47,181	£53,460
GRO040	HERITAGE OFFICER I	GROWTH & INFRASTRUCTURE	PLANNING POLICY	14	Band 9	£38,220	£46,142
GRO041	HERITAGE OFFICER II	GROWTH & INFRASTRUCTURE	PLANNING POLICY	15	Band 10	£42,839	£49,282
GRO042	PLACE & PLANNING POLICY OFFICER III	GROWTH & INFRASTRUCTURE	PLANNING POLICY	16	Band 11	£47,181	£53,460
MUL097	PROJECT / PROGRAMME MANAGER III	MULTIPLE ROLES	PM	18	Band 13	£60,357	£67,381
MUL098	PROJECT / PROGRAMME SUPPORT OFFICER	MULTIPLE ROLES	PM	12	Band 7	£31,537	£36,363
MUL099	PROJECT OFFICER I	MULTIPLE ROLES	PM	13	Band 8	£33,699	£39,152
MUL100	PROJECT OFFICER II	MULTIPLE ROLES	PM	14	Band 9	£38,220	£46,142

MUL101	PROJECT MANAGER	MULTIPLE ROLES	PM	15	Band 10	£42,839	£49,282
MUL102	PROJECT / PROGRAMME MANAGER I	MULTIPLE ROLES	PM	16	Band 11	£47,181	£53,460
MUL103	PROJECT / PROGRAMME MANAGER II	MULTIPLE ROLES	PM	17	Band 12	£52,413	£60,357
MUL033	POLICY ASSISTANT I	MULTIPLE ROLES	POLICY	10	Band 5	£28,142	£31,537
MUL034	POLICY ASSISTANT II	MULTIPLE ROLES	POLICY	11	Band 6	£30,024	£33,143
MUL035	POLICY SUPPORT OFFICER	MULTIPLE ROLES	POLICY	12	Band 7	£31,537	£36,363
MUL036	POLICY OFFICER I	MULTIPLE ROLES	POLICY	13	Band 8	£33,699	£39,152
MUL037	POLICY OFFICER II	MULTIPLE ROLES	POLICY	14	Band 9	£38,220	£46,142
MUL038	POLICY MANAGER	MULTIPLE ROLES	POLICY	15	Band 10	£42,839	£49,282
MUL039	RESEARCH & CONSULTATION MANAGER	MULTIPLE ROLES	POLICY	17	Band 12	£52,413	£60,357
MUL191	RESEARCH OFFICER I	MULTIPLE ROLES	POLICY & RESEARCH	12	Band 7	£31,537	£36,363
MUL196	POLICY OFFICER III	MULTIPLE ROLES	POLICY & RESEARCH	15	Band 10	£42,839	£49,282
IFS032	PORTAGE ASSISTANT TEAM MANAGER	CHILDRENS	PORTAGE	15	Band 10	£42,839	£49,282
IFS033	PORTAGE OFFICER I	CHILDRENS	PORTAGE	12	Band 7	£31,537	£36,363
IFS047	PORTAGE OFFICER II	CHILDRENS	PORTAGE	14	Band 9	£38,220	£46,142
IFS034	ASSISTANT EDUCATIONAL PSYCHOLOGIST	CHILDRENS	PSYCHOLOGIST	14	Band 9	£38,220	£46,142
IFS035	EDUCATIONAL PSYCHOLOGIST I	CHILDRENS	PSYCHOLOGIST	15	Band 10	£42,839	£49,282
IFS036	EDUCATIONAL PSYCHOLOGIST II	CHILDRENS	PSYCHOLOGIST	16	Band 11	£47,181	£53,460
IFS037	EDUCATIONAL PSYCHOLOGIST III	CHILDRENS	PSYCHOLOGIST	17	Band 12	£52,413	£60,357
MUL149	SOCIAL CARE COMPLAINTS OFFICER	MULTIPLE ROLES	QUALITY	12	Band 7	£31,537	£36,363
MUL150	SOCIAL CARE COMPLAINTS MANAGER	MULTIPLE ROLES	QUALITY	14	Band 9	£38,220	£46,142
QCM002	CONFERENCE & REVIEW CO-ORDINATOR	CHILDRENS	QUALITY	15	Band 10	£42,839	£49,282
QCM008	CHILDREN'S REVIEWER	CHILDRENS	QUALITY	15	Band 10	£42,839	£49,282
QCM009	INDEPENDENT REVIEWING MANAGER	CHILDRENS	QUALITY	17	Band 12	£52,413	£60,357
QCM012	INDEPENDENT REVIEWING OFFICER	CHILDRENS	QUALITY	17	Band 12	£52,413	£60,357
QCM013	LADO	CHILDRENS	QUALITY	17	Band 12	£52,413	£60,357
ENV017	ASSISTANT RANGER	ENVIRONMENT	RANGER	8	Band 3	£26,403	£28,142
ENV018	RANGER I	ENVIRONMENT	RANGER	9	Band 4	£27,254	£29,540
ENV019	RANGER II	ENVIRONMENT	RANGER	10	Band 5	£28,142	£31,537
ENV021	LANDSCAPE & COUNTRYSIDE TEAM LEADER	ENVIRONMENT	RANGER	14	Band 9	£38,220	£46,142

MUL012	RECORDS OFFICER I	MULTIPLE ROLES	RECORDS	11	Band 6	£30,024	£33,143
MUL013	RECORDS OFFICER II	MULTIPLE ROLES	RECORDS	12	Band 7	£31,537	£36,363
MUL014	RECORDS OFFICER III	MULTIPLE ROLES	RECORDS	13	Band 8	£33,699	£39,152
LGV001	SUPERINTENDANT REGISTRAR	LAW & GOVERNANCE	REGISTRAR	16	Band 11	£47,181	£53,460
LGV002	PRINCIPAL REGISTRAR	LAW & GOVERNANCE	REGISTRAR	13	Band 8	£33,699	£39,152
LGV003	REGISTRAR	LAW & GOVERNANCE	REGISTRAR	12	Band 7	£31,537	£36,363
LGV004	CEREMONY OFFICER	LAW & GOVERNANCE	REGISTRAR	11	Band 6	£30,024	£33,143
SVP001	REVENUE / BENEFITS PROCESSOR	STOUR VALLEY PARTNERSHIP	REVS & BENS	11	Band 6	£30,024	£33,143
SVP002	REVENUE / BENEFITS ADVANCED PROCESSOR	STOUR VALLEY PARTNERSHIP	REVS & BENS	12	Band 7	£31,537	£36,363
SVP003	REVENUE / BENEFITS TECHNICAL SPECIALIST	STOUR VALLEY PARTNERSHIP	REVS & BENS	13	Band 8	£33,699	£39,152
SVP004	REVENUE / BENEFITS TEAM LEADER	STOUR VALLEY PARTNERSHIP	REVS & BENS	14	Band 9	£38,220	£46,142
SVP005	REVENUE / BENEFITS TEAM MANAGER	STOUR VALLEY PARTNERSHIP	REVS & BENS	15	Band 10	£42,839	£49,282
SVP006	REVENUE / BENEFITS MANAGER	STOUR VALLEY PARTNERSHIP	REVS & BENS	17	Band 12	£52,413	£60,357
GRO008	SCHOOL CROSSING PATROL	GROWTH & INFRASTRUCTURE	ROAD SAFETY	6	Band 1	£24,309	£25,989
GRO015	ROAD SAFETY TRAINING CO-ORDINATOR	GROWTH & INFRASTRUCTURE	ROAD SAFETY	12	Band 7	£31,537	£36,363
GRO027	ROAD SAFETY OFFICER I	GROWTH & INFRASTRUCTURE	ROAD SAFETY	12	Band 7	£31,537	£36,363
GRO028	ROAD SAFETY OFFICER II	GROWTH & INFRASTRUCTURE	ROAD SAFETY	13	Band 8	£33,699	£39,152
GRO039	DRIVER CARE ASSISTANT	GROWTH & INFRASTRUCTURE	ROAD SAFETY	10	Band 5	£28,142	£31,537
SCH008	SPEECH & LANGUAGE THERAPIST II	SCHOOLS	SALT	15	Band 10	£42,839	£49,282
SCH009	SPEECH & LANGUAGE THERAPY ASSISTANT	SCHOOLS	SALT	11	Band 6	£30,024	£33,143
SCH025	SPEECH & LANGUAGE THERAPIST I	SCHOOLS	SALT	13	Band 8	£33,699	£39,152
CUL040	INTERNAL QUALITY ASSESSOR	DESTINATION & CULTURE	SCHOOLS	14	Band 9	£38,220	£46,142
MUL200	TECHNICAL ADMINISTRATION OFFICER III	MULTIPLE ROLES	SCHOOLS	13	Band 8	£33,699	£39,152
SCH005	MIDDAY SUPERVISOR II	SCHOOLS	SCHOOLS	7	Band 2	£24,309	£26,824
SCH006	MIDDAY SUPERVISOR I	SCHOOLS	SCHOOLS	5	Band 1	£24,309	£25,989
SCH007	COVER SUPERVISOR	SCHOOLS	SCHOOLS	8	Band 3	£26,403	£28,142
SCH010	PASTORAL CARE OFFICER	SCHOOLS	SCHOOLS	11	Band 6	£30,024	£33,143
SCH011	LEARNING & EMPLOYMENT SUPPORT WORKER	SCHOOLS	SCHOOLS	10	Band 5	£28,142	£31,537
SCH012	ESTATES & PROJECTS MANAGER	SCHOOLS	SCHOOLS	14	Band 9	£38,220	£46,142
SCH013	SCHOOL BUSINESS MANAGER	SCHOOLS	SCHOOLS	14	Band 9	£38,220	£46,142

SCH014	BREAKFAST CLUB SUPERVISOR	SCHOOLS	SCHOOLS	7	Band 2	£24,309	£26,824
SCH015	SCHOOL COUNSELLOR	SCHOOLS	SCHOOLS	12	Band 7	£31,537	£36,363
SCH018	EXTENDED SERVICES WORKER	SCHOOLS	SCHOOLS	10	Band 5	£28,142	£31,537
SCH019	EXTENDED SERVICES SUPERVISOR	SCHOOLS	SCHOOLS	11	Band 6	£30,024	£33,143
SCH020	EXTENDED SERVICES LEADER	SCHOOLS	SCHOOLS	12	Band 7	£31,537	£36,363
SCH021	PLACEMENT CO-ORDINATOR	SCHOOLS	SCHOOLS	12	Band 7	£31,537	£36,363
SCH026	MEDICAL COORDINATOR II	SCHOOLS	SCHOOLS	11	Band 6	£30,024	£33,143
SCH027	POST 19 SUPPORT WORKER	SCHOOLS	SCHOOLS	11	Band 6	£30,024	£33,143
SCH028	SITE MANAGER	SCHOOLS	SCHOOLS	13	Band 8	£33,699	£39,152
SCH029	CARETAKER / MAINTENANCE TECHNICIAN II	SCHOOLS	SCHOOLS	10	Band 5	£28,142	£31,537
SCH030	PLAY THERAPIST	SCHOOLS	SCHOOLS	13	Band 8	£33,699	£39,152
SCH031	MODEL	SCHOOLS	SCHOOLS	5	Band 1	£24,309	£25,989
SCH032	PASTORAL CARE OFFICER II	SCHOOLS	SCHOOLS	13	Band 8	£33,699	£39,152
SCH033	MEDICAL CO-ORDINATOR I	SCHOOLS	SCHOOLS	10	Band 5	£28,142	£31,537
SCH034	INVIGILATOR	SCHOOLS	SCHOOLS	9	Band 4	£27,254	£29,540
SCH035	SCHOOL BUSINESS OFFICER	SCHOOLS	SCHOOLS	12	Band 7	£31,537	£36,363
SCH036	SCHOOL PLAY THERAPIST	SCHOOLS	SCHOOLS	15	Band 10	£42,839	£49,282
SCH037	CARETAKER / MAINTENANCE TECHNICIAN III	SCHOOLS	SCHOOLS	12	Band 7	£31,537	£36,363
SCH038	EXECUTIVE SCHOOLS OFFICER	SCHOOLS	SCHOOLS	13	Band 8	£33,699	£39,152
QCM001	EDUCATION IMPROVEMENT ADVISOR	CHILDRENS	SCHOOLS COMMISSIONING &	17	Band 12	£52,413	£60,357
QCM004	ENTERPRISE CO-ORDINATOR	CHILDRENS	SCHOOLS COMMISSIONING &	14	Band 9	£38,220	£46,142
CUL005	SEAFRONT GENERAL ASSISTANT	DESTINATION & CULTURE	SEAFRONT OPS	7	Band 2	£24,309	£26,824
CUL027	RESORT INFORMATION ASSISTANT	DESTINATION & CULTURE	SEAFRONT OPS	8	Band 3	£26,403	£28,142
CUL030	LAND TRAIN DRIVER	DESTINATION & CULTURE	SEAFRONT OPS	8	Band 3	£26,403	£28,142
CUL031	PATROL BOAT CREW	DESTINATION & CULTURE	SEAFRONT OPS	8	Band 3	£26,403	£28,142
IFS028	SENDIASS MANAGER	CHILDRENS	SEND	17	Band 12	£52,413	£60,357
IFS029	SENDIASS OFFICER	CHILDRENS	SEND	12	Band 7	£31,537	£36,363
IFS030	SEND CASE OFFICER II	CHILDRENS	SEND	14	Band 9	£38,220	£46,142
IFS031	SEND PROJECT & IMPROVEMENT MANAGER	CHILDRENS	SEND	17	Band 12	£52,413	£60,357
IFS048	SEND CASE OFFICER I	CHILDRENS	SEND	12	Band 7	£31,537	£36,363

IFS049	SEND IMPROVEMENT & QUALITY ASSURANCE OFFICER	CHILDRENS	SEND	15	Band 10	£42,839	£49,282
MUL152	SERVICE MANAGER I	MULTIPLE ROLES	SERVICE MANAGER	18	Band 13	£60,357	£67,381
MUL153	SERVICE MANAGER II	MULTIPLE ROLES	SERVICE MANAGER	18	Band 13	£60,357	£67,381
MUL154	SERVICE MANAGER III	MULTIPLE ROLES	SERVICE MANAGER	18	Band 13	£60,357	£67,381
MUL155	SERVICE MANAGER IV	MULTIPLE ROLES	SERVICE MANAGER	17	Band 12	£52,413	£60,357
MUL156	SERVICE MANAGER V	MULTIPLE ROLES	SERVICE MANAGER	17	Band 12	£52,413	£60,357
MUL157	SERVICE MANAGER VI	MULTIPLE ROLES	SERVICE MANAGER	17	Band 12	£52,413	£60,357
MUL158	STRATEGIC PLANNING & POLICY MANAGER	MULTIPLE ROLES	SERVICE MANAGER	17	Band 12	£52,413	£60,357
MUL159	LEARNING & DEVELOPMENT MANAGER	MULTIPLE ROLES	SERVICE MANAGER	17	Band 12	£52,413	£60,357
MUL160	PUBLIC & INFORMATION ENGAGEMENT MANAGER	MULTIPLE ROLES	SERVICE MANAGER	17	Band 12	£52,413	£60,357
CUL013	CURRICULUM MANAGER	DESTINATION & CULTURE	SKILLS & LEARNING	16	Band 11	£47,181	£53,460
CUL017	SPECIALIST TUTOR - ACCREDITED COURSE	DESTINATION & CULTURE	SKILLS & LEARNING	15	Band 10	£42,839	£49,282
CUL018	TUTOR - NON-ACCREDITED COURSE	DESTINATION & CULTURE	SKILLS & LEARNING	13	Band 8	£33,699	£39,152
CUL019	TUTOR - ACCREDITED COURSE	DESTINATION & CULTURE	SKILLS & LEARNING	14	Band 9	£38,220	£46,142
CUL028	ASSISTANT CURRICULUM MANAGER	DESTINATION & CULTURE	SKILLS & LEARNING	15	Band 10	£42,839	£49,282
CUL029	LEARNING SUPPORT MANAGER	DESTINATION & CULTURE	SKILLS & LEARNING	14	Band 9	£38,220	£46,142
CUL043	TUTOR IN TRAINING	DESTINATION & CULTURE	SKILLS & LEARNING	12	Band 7	£31,537	£36,363
MUL029	CAREERS ADVISOR	MULTIPLE ROLES	SKILLS & LEARNING	13	Band 8	£33,699	£39,152
ASC009	SOCIAL CARE FINANCIAL ASSESSMENT OFFICER	ADULT SOCIAL CARE	SOCIAL CARE FINANCE	11	Band 6	£30,024	£33,143
ASC010	SOCIAL CARE FINANCE MANAGER	ADULT SOCIAL CARE	SOCIAL CARE FINANCE	16	Band 11	£47,181	£53,460
ASC015	DIRECT PAYMENTS OFFICER	ADULT SOCIAL CARE	SOCIAL CARE FINANCE	11	Band 6	£30,024	£33,143
MUL085	SOCIAL WORK ASSISTANT II	MULTIPLE ROLES	SOCIAL WORK ASSISTANT	13	Band 8	£33,699	£39,152
MUL140	SOCIAL WORK ASSISTANT I	MULTIPLE ROLES	SOCIAL WORK ASSISTANT	12	Band 7	£31,537	£36,363
MUL090	SOCIAL CARE MANAGER	MULTIPLE ROLES	SOCIAL WORK MANAGER	18	Band 13	£60,357	£67,381
MUL089	SOCIAL CARE TEAM LEADER	MULTIPLE ROLES	SOCIAL WORK TEAM LEADER	17	Band 12	£52,413	£60,357
MUL086	SOCIAL WORKER I	MULTIPLE ROLES	SOCIAL WORKER	14	Band 9	£38,220	£46,142
MUL087	SOCIAL WORKER II	MULTIPLE ROLES	SOCIAL WORKER	15	Band 10	£42,839	£49,282
MUL088	SOCIAL WORKER III	MULTIPLE ROLES	SOCIAL WORKER	16	Band 11	£47,181	£53,460
MUL091	APPROVED MENTAL HEALTH PROFESSIONAL	MULTIPLE ROLES	SOCIAL WORKER	16	Band 11	£47,181	£53,460
MUL141	PRINCIPAL SOCIAL WORKER I	MULTIPLE ROLES	SOCIAL WORKER	18	Band 13	£60,357	£67,381
DEV002	ESTATES SURVEYOR I	DEVELOPMENT SERVICES	SURVEYOR	15	Band 10	£42,839	£49,282
DEV003	ESTATES SURVEYOR II	DEVELOPMENT SERVICES	SURVEYOR	16	Band 11	£47,181	£53,460
HOU025	SURVEYOR I	HOUSING	SURVEYOR	13	Band 8	£33,699	£39,152

HOU026	SURVEYOR II	HOUSING	SURVEYOR	14	Band 9	£38,220	£46,142
HOU027	SURVEYOR III	HOUSING	SURVEYOR	15	Band 10	£42,839	£49,282
HOU028	SURVEYOR IV	HOUSING	SURVEYOR	16	Band 11	£47,181	£53,460
SCH001	TEACHING ASSISTANT I	SCHOOLS	TEACHING ASSISTANT	8	Band 3	£26,403	£28,142
SCH002	TEACHING ASSISTANT II	SCHOOLS	TEACHING ASSISTANT	9	Band 4	£27,254	£29,540
SCH003	TEACHING ASSISTANT III	SCHOOLS	TEACHING ASSISTANT	10	Band 5	£28,142	£31,537
SCH004	HIGHER LEVEL TEACHING ASSISTANT	SCHOOLS	TEACHING ASSISTANT	12	Band 7	£31,537	£36,363
SCH022	TEACHING ASSISTANT II (SPECIAL SCHOOL)	SCHOOLS	TEACHING ASSISTANT	10	Band 5	£28,142	£31,537
SCH023	TEACHING ASSISTANT III (SPECIAL SCHOOL)	SCHOOLS	TEACHING ASSISTANT	11	Band 6	£30,024	£33,143
SCH024	HIGHER LEVEL TEACHING ASSISTANT (SPECIAL SCHOOL)	SCHOOLS	TEACHING ASSISTANT	12	Band 7	£31,537	£36,363
EXC008	EXECUTIVE ASSISTANT	EXECUTIVES	TEAM SUPPORT ADMIN	12	Band 7	£31,537	£36,363
EXC009	EXECUTIVE OFFICER	EXECUTIVES	TEAM SUPPORT ADMIN	13	Band 8	£33,699	£39,152
MUL053	TEAM SUPPORT ADMIN ASSISTANT I	MULTIPLE ROLES	TEAM SUPPORT ADMIN	8	Band 3	£26,403	£28,142
MUL054	TEAM SUPPORT ADMIN ASSISTANT II	MULTIPLE ROLES	TEAM SUPPORT ADMIN	9	Band 4	£27,254	£29,540
MUL055	TEAM SUPPORT ADMIN OFFICER I	MULTIPLE ROLES	TEAM SUPPORT ADMIN	10	Band 5	£28,142	£31,537
MUL056	TEAM SUPPORT ADMIN OFFICER II	MULTIPLE ROLES	TEAM SUPPORT ADMIN	11	Band 6	£30,024	£33,143
MUL057	TECHNICAL ADMIN ASSISTANT I	MULTIPLE ROLES	TECHNICAL ADMIN	9	Band 4	£27,254	£29,540
MUL058	TECHNICAL ADMIN OFFICER I	MULTIPLE ROLES	TECHNICAL ADMIN	10	Band 5	£28,142	£31,537
MUL059	TECHNICAL ADMIN OFFICER II	MULTIPLE ROLES	TECHNICAL ADMIN	11	Band 6	£30,024	£33,143
HOU010	TELECARE / CONTROL ROOM OPERATOR I	HOUSING	TELECARE	8	Band 3	£26,403	£28,142
HOU011	TELECARE / CONTROL ROOM OPERATOR II	HOUSING	TELECARE	9	Band 4	£27,254	£29,540
HOU012	TELECARE SERVICES OFFICER I	HOUSING	TELECARE	8	Band 3	£26,403	£28,142
HOU013	TELECARE & OUT OF HOURS SUPERVISOR	HOUSING	TELECARE	12	Band 7	£31,537	£36,363
HOU014	TELECARE & OUT OF HOURS DEPUTY MANAGER	HOUSING	TELECARE	15	Band 10	£42,839	£49,282
HOU031	TELECARE SERVICES OFFICER II	HOUSING	TELECARE	9	Band 4	£27,254	£29,540
HOU017	TRADESPERSON I	HOUSING	TRADES	8	Band 3	£26,403	£28,142
HOU018	TRADESPERSON II	HOUSING	TRADES	10	Band 5	£28,142	£31,537
HOU019	TRADESPERSON III	HOUSING	TRADES	11	Band 6	£30,024	£33,143
HOU020	TRADESPERSON IV	HOUSING	TRADES	12	Band 7	£31,537	£36,363
HOU021	TRADES SUPERVISOR I	HOUSING	TRADES	12	Band 7	£31,537	£36,363

HOU022	TRADES SUPERVISOR II	HOUSING	TRADES	13	Band 8	£33,699	£39,152
HOU023	TRADES / SITE MANAGER	HOUSING	TRADES	16	Band 11	£47,181	£53,460
HOU024	TRADES / CONTRACT MANAGER	HOUSING	TRADES	16	Band 11	£47,181	£53,460
IFS038	DEPUTY HEADTEACHER VIRTUAL SCHOOL	CHILDRENS	VIRTUAL SCHOOL	15	Band 10	£42,839	£49,282
IFS039	HEADTEACHER VIRTUAL SCHOOL	CHILDRENS	VIRTUAL SCHOOL	17	Band 12	£52,413	£60,357
MUL177	EDUCATION OFFICER	MULTIPLE ROLES	VIRTUAL SCHOOL	14	Band 9	£38,220	£46,142
ENV003	NON-LGV DRIVER	ENVIRONMENT	WASTE	9	Band 4	£27,254	£29,540
ENV004	LGV DRIVER	ENVIRONMENT	WASTE	10	Band 5	£28,142	£31,537
ENV005	CLEANSING OPERATIVE	ENVIRONMENT	WASTE	8	Band 3	£26,403	£28,142
ENV006	LOADER	ENVIRONMENT	WASTE	8	Band 3	£26,403	£28,142
ENV007	HWRC OPERATIVE	ENVIRONMENT	WASTE	8	Band 3	£26,403	£28,142
CSC001	YOUTH JUSTICE OFFICER I	CHILDRENS	YOUTH JUSTICE	15	Band 10	£42,839	£49,282
CSC002	YOUTH JUSTICE WORKER I	CHILDRENS	YOUTH JUSTICE	13	Band 8	£33,699	£39,152
CSC003	COMMUNITY RESOURCE WORKER	CHILDRENS	YOUTH JUSTICE	11	Band 6	£30,024	£33,143
CSC004	YOUTH JUSTICE ACTIVITIES CO-ORDINATOR	CHILDRENS	YOUTH JUSTICE	14	Band 9	£38,220	£46,142
CSC005	YJS PRACTICE MANAGER	CHILDRENS	YOUTH JUSTICE	17	Band 12	£52,413	£60,357
CSC008	YJS PARENTING WORKER	CHILDRENS	YOUTH JUSTICE	13	Band 8	£33,699	£39,152
CSC009	PERMANENCE CO-ORDINATOR	CHILDRENS	YOUTH JUSTICE	16	Band 11	£47,181	£53,460
CSC010	ACCOMMODATION OFFICER	CHILDRENS	YOUTH JUSTICE	13	Band 8	£33,699	£39,152
CSC011	YOUTH JUSTICE OFFICER II	CHILDRENS	YOUTH JUSTICE	16	Band 11	£47,181	£53,460
CSC012	YOUTH JUSTICE WORKER II	CHILDRENS	YOUTH JUSTICE	14	Band 9	£38,220	£46,142
CSC013	YJS PARENTING OFFICER	CHILDRENS	YOUTH JUSTICE	15	Band 10	£42,839	£49,282
CSC014	RESTORATIVE JUSTICE PRACTITIONER	CHILDRENS	YOUTH JUSTICE	13	Band 8	£33,699	£39,152
IFS001	YOUTH SUPPORT WORKER I	CHILDRENS	YOUTH WORK	9	Band 4	£27,254	£29,540
IFS002	YOUTH SUPPORT WORKER II	CHILDRENS	YOUTH WORK	11	Band 6	£30,024	£33,143
IFS003	YOUTH WORKER I	CHILDRENS	YOUTH WORK	12	Band 7	£31,537	£36,363
IFS004	YOUTH WORKER II	CHILDRENS	YOUTH WORK	13	Band 8	£33,699	£39,152
IFS005	YOUTH WORKER III	CHILDRENS	YOUTH WORK	14	Band 9	£38,220	£46,142

